



**THE ACADEMIES  
OF RACINE**

**2017-18  
Annual  
Report**

**My Choice. My Future.**



### Academies of Racine Steering Committee

- Matt Montemurro  
RAMAC - Chair
- Dan Thielen  
RUSD - Office of Secondary Transformation- Vice Chair
- Carolynn Friesch  
Higher Expectations for Racine County - Secretary
- Dr. Christopher Neff  
RUSD - Office of Secondary Transformation - Parliamentarian
- Ahmad Qawi - YMCA
- Amy Connolly - City of Racine
- Angela Apmann - RUSD - Horlick High School
- Angelina Cruz - Racine Educators United
- Angie Mattes - RUSD - Horlick High School
- David Rounds - Aurora Health Care
- Dominic Cariello - Badger Meter
- Dr. Eric Gallien - RUSD - Superintendent
- Dr. Robert Ducoffe - University of Wisconsin - Parkside
- Jaime Spaciel - Gateway Technical College
- Jeff Miller - RUSD - Park High School
- Jeff Neubauer - Higher Expectations for Racine County
- Jennifer Sus - RUSD - Horlick High School
- Jenny Trick - Racine Economic Development Corporation
- Jim Anderson - North Central States Regional Council of Carpenters
- Jody Bloyer - RUSD - Case High School
- Kristin Monty - RUSD - Case High School
- Linda Hoover - Educator's Credit Union
- Liz Powell - Racine Community Foundation
- Michael Matus - Goodwill Industries of Southeastern Wisconsin, Inc.
- MT Boyle - Racine County
- Osmar Aguilar - Youth for Christ
- Patrick Booth - CCB Technology
- Robert Wittke - RUSD - Board of Education
- Rodney Prunty - United Way of Racine County
- Rosalie Daca - RUSD - Chief Academic Office
- Sarah Gorke - RUSD - Park High School
- Stacy Tapp - RUSD - Office of Communication & Community Engagement
- Terri Jackley - RUSD - Case High School
- Thomas Kline - Carthage College
- Trevor Jung - Visioning a Greater Racine

Dear Friends,

Welcome to the first Academies of Racine Annual Report. We are so excited to share the great things happening in RUSD and within the Academies of Racine! The 2017-2018 school year marked the second year of the Academies of Racine at Case, Horlick and Park High Schools. It has been a remarkable transformation! Our dedicated team and community partners have done an incredible job bringing more than 130 employers and community organizations to the table to provide more hands-on, real-world learning opportunities for our high school students.

A few highlights from this school year include:

- The launch of the career academies and 14 associated pathways for our sophomores
- 629 coordinated site visits at local employers for our sophomores
- A successful SEE Your Future Expo where freshmen had the opportunity to network with area employers and practice their soft skills
- College visits to Gateway and UW-Parkside for all freshmen
- The opening of the Horlick High School construction building and science lab addition
- Personal financial literacy experience (Reality Check Day) for juniors in collaboration with Educators Credit Union
- Strategic planning for workplace learning experiences for all seniors
- The launch of the Academies of Racine steering committee
- Training in project-based learning for our teachers

As we reflect on this work, it is clear that the Academies of Racine are results-oriented and data driven. To everyone who served on an advisory board, volunteered as a guest speaker, hosted an experiential learning opportunity, donated time and/or equipment, exhibited at the SEE Your Future Expo, mentored a student or provided some other type of community engagement, thank you! The work you have done and continue to do is making a difference in the lives and for the futures of our students. You are helping make Racine a better place by investing in our youth and future workforce. If you want to learn more about how your organization can get involved, please contact:

**Terri Jackley**  
Case High School Academy Coach  
terri.jackley@rusd.org  
(262) 664-8762

**Jennifer Sus**  
Horlick High School Academy Coach  
jennifer.sus@rusd.org  
(262) 619-4325

**Sarah Gorke**  
Park High School Academy Coach  
sarah.gorke@rusd.org  
(262) 619-4484

The next several pages are filled with student successes, academic triumphs and accolades. We hope you enjoy learning more about the Academies of Racine and our progress to ensure all RUSD students graduate ready for college or career.

Sincerely,

Dan Thielen  
Chief of Schools



## Snapshot of Success

149 

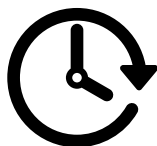
Employer and  
Civic Partners

 287

Community  
Volunteers

1,425.5

Time &  
Talent  
Hours



(Volunteer Hours)

Freshman Attendance

89% 

 3% Increase  
from 2016-2017

Freshman Average GPA

2.33 

 .05% Increase  
from 2016-2017

Freshman with  
7 or More Credits 

68.3%

 3.4% Increase  
from 2016-2017

## Office Disciplinary Referrals

Freshman Class

5.51%

Decrease from 2016-2017



Sophomore Class

10.35%

Decrease from 2016-2017

## Academies of Racine Timeline

### 2014-2015

- Launch of freshman cohorts
- Study visit to Nashville
- Ford Next Generation Learning (NGL) evaluation of academy potential

### 2015-2016

- Accepted as a Ford NGL Community member
- Employer roundtables with high school teachers
- High school staff, PTSA & community presentations and listening sessions
- Professional development for administrators and teachers
- The inaugural SEE Your Future Expo
- RUSD math & English teacher summit at Gateway Technical College

### 2016-2017

- The second SEE Your Future Expo
- Career Pathway Impact Team meetings
- Project Based Learning professional development for department chairs and team leads
- Freshman college visits
- Academies of Racine summer retreat

# Case High School

The Academies of Racine at Case High School allows every student to learn through the lens of a career or academic theme in a personalized learning community. Through their academy, students are exposed to several career and college opportunities, industry skills and potential employers by way of guest speakers, site visits, youth apprenticeships and co-op opportunities, among others. The Academies of Racine at Case High School is in its third year. The following data and points of pride are a snapshot of the entire high school. As we move into wall-to-wall academies, we anticipate our numbers will grow and our pride will soar.

## Freshman Academy

Inspiring a dynamic community through creativity, exploration and determination. Fly Strong!

- All freshmen toured and talked with representatives and students from both Gateway Technical College and UW-Parkside to learn more about post-secondary education opportunities that are aligned to their area of career interest.
- All of our Freshmen Academy students participated in a powerful, day long Respect Retreat. This was a day for students to experience what school would be like if everyone was respected and to challenge them to respect themselves and others.
- A ceremony was held on Oct. 2, 2017 in which freshmen made a commitment to do their best and graduate on time with their class. Each freshman cohort signed a graduation gown, which is displayed in the main hallway.



**355**

Industry  
Certifications  
Earned



**273 Students**  
earned a total of  
**1,038.75**  
College Credits  
through Dual Credit classes

  
**\$1,662,187**  
Awarded in  
Scholarships

**358** 

Freshmen at the  
SEE Your Future  
Expo

  
**40**  
Youth  
Apprenticeships  
and Co-ops

**83**   
Guest Speakers

**268**  
Sophomores  
Attended  
Site Visits 



Two Fire Science students participated in South Shore Fire Dept. internships.

Students designed, constructed, decorated and sold Little Libraries.

Construction students built a shelter and stand at Crestview park for a mural created by art students.





THE ACADEMIES  
OF RACINE

◀ CASE ▶

### Academy of Health Sciences & Education

Inspiring positivity, investigation, compassion and knowledge

- 30 Health Occupations Students of America (HOSA) students coordinated blood drives with the Blood Center of Wisconsin, which yielded 198 units of blood. (Saves 569 lives.)
- Human Body Systems students toured the Medical College of Wisconsin to work with medical students, explore professions and learn about anatomy and physiology.
- 19 Biomedical Sciences students participated in the Project Lead the Way Lab Coat Ceremony honoring their completion of 3 pathway courses.



### Academy of Business & Culinary Arts

Preparing emerging leaders to compete and network in a global economy

- 64 students worked in teams to create 18 food truck exhibits that included marketing, recipes and prepared food which was sold to customers from the community.
- 16 students received Basic Volunteer Income Tax Assistance certification from the IRS. These students served 20 Racine County families and brought in \$16,000 in tax refunds.
- Case's DECA Chapter, which is an association of marketing education students, features 178 student members.



### Academy of Computer Science & Technical Services

Building a foundation to engineer the future

- Project Lead the Way students qualified to compete in the HUNCH competition at NASA. They created a device to help astronauts crush food cans in space.
- Women in Engineering invited 10 female students with high math, science and problem-solving abilities for a tour of Modine Manufacturing and a Q&A panel.
- Case students who participated in the Skills USA competition in Madison brought home 4 bronze medals and 1 gold medal. This marked the second consecutive year a Case student won a gold medal.



Two students completed Basic Equipment Repair and six students completed Introduction to Operating Equipment at the Local Operating Engineers 139 Training Center, earning them college credit.

Students coordinated with Gifford and Mitchell Middle Schools to raise awareness for engineering and manufacturing.

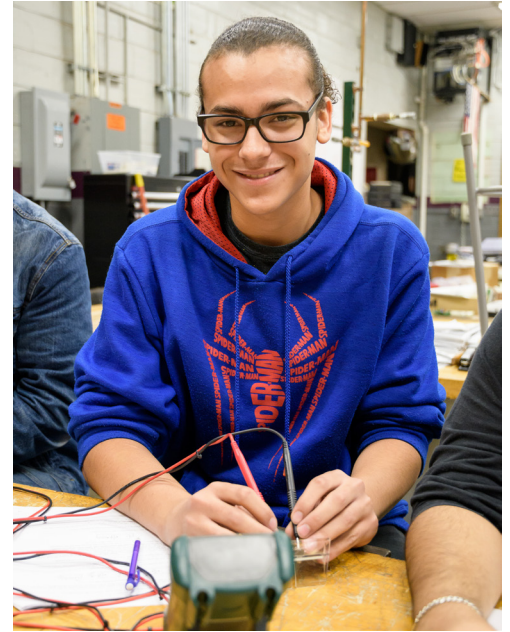
# Horlick High School

The Academies of Racine at Horlick High School allows every student to learn through the lens of a career or academic theme in a personalized learning community. Through their academy, students are exposed to several career and college opportunities, industry skills and potential employers by way of guest speakers, site visits, youth apprenticeships and co-op opportunities. The Academies of Racine at Horlick High School is in its third year. The following data and points of pride are a snapshot of the entire high school. As we move into wall-to-wall academies, we anticipate our numbers will grow and our pride will soar.

## Freshman Academy

Helping every student recognize, practice and model social and scholastic success both within their academy and outside in their community.

- All freshmen signed a large diploma banner symbolizing their commitment to graduate. That banner will be displayed at graduation in the year 2021.
- Roughly 15 freshmen cohort students tutored their peers during advisory periods. Many of these student tutors earned class credits for their participation in the program under the direction of a freshman cohort advocate.
- All freshmen attended the Youth Frontiers Respect Retreat where they learned the power of respecting themselves and their school. In follow-up, students were tasked with writing a letter to a staff member or peer that highlighted the impact the retreat had on them.



**232**

Industry  
Certifications  
Earned



**257 Students**  
earned a total of  
**958.25**

College Credits  
through Dual Credit classes



**\$1,500,000**  
Awarded in  
Scholarships

**341**



Freshmen at the  
SEE Your Future  
Expo



Youth  
**27**  
Apprenticeships  
and Co-ops

**25**

Guest Speakers



**162**  
of Sophomores  
Attended  
Site Visits



2 students were  
recognized as National  
AP Scholars in 2018.

8 students attended the HOSA Future  
Health Professionals State Leadership  
Conference.

Horlick's SkillsUSA Chapter earned three  
state medals at the 45th annual state  
conference in Madison.





THE ACADEMIES  
OF RACINE  
◀ HORLICK ▶

### Academy of Health Sciences & Aviation

Equipping future leaders to serve and enrich their community.

- Aviation students traveled to the Batten Field hanger space, donated by DeltaHawk, to repair, assemble and paint a polliwagon airplane donated by the Lyon family. The airplane was featured in Racine's 4th of July parade.
- 17 students participated in Level I Youth Apprenticeships where they gained relevant experience in various health-related fields.
- During the Academy Showcase, families were shuttled to and from Batten Field for student-led tours of the hanger space.



### Academy of Business & Culinary Arts

Providing technical, social and entrepreneurial skills so students will succeed as business owners in business or in culinary careers.

- After being closed for 7 years, business students re-opened the school store and began selling Horlick spirit gear, school supplies and Academy merchandise using business and marketing skills to gain relevant retail experience.
- Sophomore Pathway students earned 135 free college credits from Gateway Technical College in business and culinary coursework.
- Utilizing skills learned through their Pathway courses, culinary students catered a lunch for a community meeting.



### Academy of Education & Technical Services

Building a foundation of success by fostering intellectual curiosity, diverse learning and community involvement opportunities.

- Pathway students earned 333 free college credits from Gateway Technical College in education and early childhood coursework.
- 27 construction students earned certification from the local carpenters union that will advance them towards a years credit in their apprenticeship program.
- Early education Pathway students created and implemented daily lesson plans for the school-based pre-school "Little Rebels."



Horlick SkillsUSA CTSO students constructed and planted an agriculture garden in a local group home through a community service project with the Greater Racine Group Home Association.

Horlick students won 5 of the 9 Maestro Awards given at the National Music Festival in Nashville.

2 students were recognized and admitted into the Milwaukee Repertory Theatre program.

# Park High School

The Academies of Racine at Park High School allows every student to learn through the lens of a career or academic theme in a personalized learning community. Through their academy, students are exposed to several career and college opportunities, industry skills and potential employers by way of guest speakers, site visits, youth apprenticeships and co-op opportunities. The Academies of Racine at Park High School is in its third year. The following data and points of pride are a snapshot of the entire high school. As we move into wall-to-wall academies, we anticipate our numbers will grow and our pride will soar.

## Freshman Academy

The freshmen academy will prepare students to be responsible citizens of the Panther Pride, ready to engage in rigorous academics, and to strive for lifelong learning and success in the 21st century.

- 100% of freshmen students moving into their Career Pathway received their first choice.
- All freshmen students participated in the Youth Frontiers Respect Retreat that aligns to the District's Core Values of respect, diversity and equity. The retreat empowered students to respect themselves and their school. This event will be held again in Fall of 2018.
- The Freshmen Seminar class held tours of the Pathways in action. Pathway teachers and students opened their doors to freshmen so they could learn what career opportunities are available.



**210**

Industry  
Certifications  
Earned



**192 Students**  
earned a total of  
**757.75**  
College Credits  
through Dual Credit classes



**\$2,161,863**  
Awarded in  
Scholarships

**340**



Freshmen at the  
SEE Your Future  
Expo



Youth  
**37**  
Apprenticeships  
and Co-ops

**78**



Guest Speakers

**199**

Sophomores  
Attended  
Site Visits



158 college credits earned by automotive pathway students.

3 automotive youth apprenticeships with 5 more in the application process.

Site visits to InSinkerator and SC Johnson's Headquarters.

Two students were awarded Certificates of Merit from the Society of Women Engineers.





THE ACADEMIES  
OF **RACINE**  
◀ PARK ▶

### Academy of Health Sciences & Education

Empowering students to transform their communities through service

- Health Occupations Students of America (HOSA) was awarded State Chapter of the Year in 2018 for the fourth time in the last five years. They earned this award by completing community service and state-scored projects.
- Education Pathway students organized and implemented an in-school daycare where they developed age-appropriate curriculum for children ages 3-5.
- 12 education pathway students participated in Gateway Technical College's early education pathway event where they learned more about Gateway's early childhood education program.



### Academy of Business & Culinary Arts

Offering career-oriented courses to support academic excellence by providing community partnerships in a diverse global marketplace

- Culinary students planned, prepared and delivered meals for staff during fall and spring conferences.
- 30 students participated in the District DECA competition competing in written tests and role plays. Four of those students advanced to the state competition.
- Business students participated in the Junior Achievement Business challenge at Gateway Technical College where they learned to collaborate with peers and solve real-world problems.



### Academy of Leadership, Automotive & Technical Services

Building leaders driven to enhance our global community

- 19 Construction Pathway students earned Project Book 1 certification through the local carpenters union which helps students towards a Level 1 apprenticeship.
- Park's Skills USA team earned first place in the Community Service competition for their work on their Tiny Home for veterans. They also earned 8th place at Nationals in Louisville, Ky.
- 23 students were able to tour InSinkErator to learn more about job opportunities in recognition of Manufacturing Day.



Culinary Pathway Students served community members during their bi-annual "Cake Cafe". They operate the cafe as a real-world business with jobs and responsibilities.

100% senior graduation rate for the JROTC pathway.



# Climbing to Success

Nathaniel Patrick can feel the heat as he climbs the ladder. Once he's at the top, visibility is low. There's smoke everywhere. He breaks the window, climbs inside and starts searching.

"Fire department, call out!" Patrick yells as he scrambles across the floor, arms moving in a swift motion, searching for a sign of life.

"I found him," he calls. "It's a rescue."

In seconds, Patrick is climbing back through the window and down the ladder. Once on the ground, his drill is complete.



Patrick, a Case High School student, along with his classmate and friend Brandon Cruz are both interns for the South Shore Fire Department. The South Shore Fire Department recently began an internship program with Racine Unified School District and these two Case High School eagles are the first recruits.

"It is a pretty incredible opportunity," Patrick explains as he stands in full firefighter gear waiting for the next drill. "The fact that I am out here, with these guys, in this gear, learning first hand what it takes to be a firefighter – and I am only in high school – I can't ask for much more than that."

The internship was started by South Shore Fire Department Chief Robert Stedman last fall. Lt. Scott Brauer was his right-hand man in making it happen.

"The chief wanted to give high school students a chance to experience life as a firefighter," said Lt. Scott Brauer of the South Shore Fire Department. "So, we started to get the pieces together."

"It's really an awesome experience. It's going to help me out so much because I learn a lot and I am already ahead of anyone else my age that would be interested in being a firefighter."

Nathaniel Patrick, Case High School

Their internship started in January.

"I always have been interested in firefighting. One day I saw some firefighters at an active scene and I said that's what I want to do," Cruz said.

Patrick had recently gained an interest in the profession and the two applied to the program with help from their teachers.

So, every day from 7-10 a.m. Patrick and Cruz can be found at their respective fire stations where they observe, ask questions, participate in drills and tests and get hands-on experience with experienced professionals.

"It's really an awesome experience," Patrick said. "It's going to help me out so much because I learn a lot and I am already ahead of anyone else my age that would be interested in being a firefighter."

In the future, Brauer hopes the program will expand to include three students.

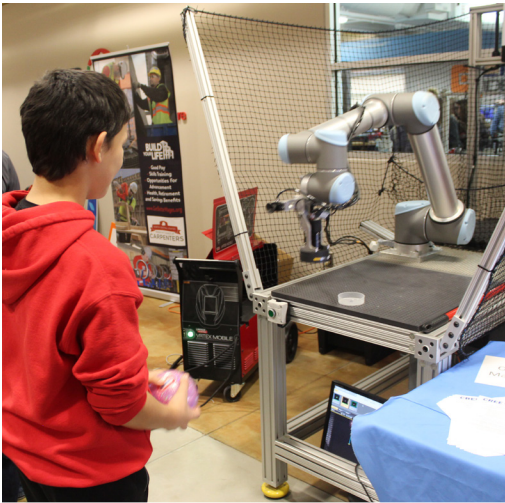
"You can say 'I want to be a fireman,' but maybe you don't want to do the two years of schooling or maybe you are not getting the medical field and the terminology," said Brauer. "It helps you realize sooner if this is something you want to do."





# SEE Your Future Expo

The SEE Your Future Expo provides Racine Unified School District high school freshmen an opportunity to talk with local employers and employees to learn about their current occupation, what career and education choices led to their current role and how these experiences contribute to the success of an organization.



**Save the Date!**  
**2018 SEE Your Future Expo**  
**Tuesday, Nov. 13**



**Get your business involved by contacting Deputy Chief of Schools, Jody Bloyer at 262-631-7066.**



# Racine Employers Provide Youth Apprenticeships

"People always say, 'Oh you like to work on cars? But, you're a girl.'"

"Yes," the Park High School junior would reply. "I just look at them and say, I am a girl and I love to work on cars."

Carla Sanchez has her Dad to thank for that.



"I am really close with my dad," Carla explained. "Growing up I was always curious about what he was doing. I would pick up his tools and ask him questions. Eventually, I was old enough to stop watching him work and start working with him."

So, when Clara entered high school there wasn't really a question about the types of classes she would take, it was more a question of how many could she take. "I quickly began looking for experiences as an automotive student," Carla explained. "My teacher, Mr. Kobriger, told me about a Youth Apprenticeship opportunity at Modine Manufacturing and I said yes right away."

This winter, Clara began her Youth Apprenticeship at Modine. She works in the Thermal Lab where she gets hands-on, real-world experience. "It is so interesting and every day I am there I learn something new," Carla said. "Right now, I am working on controlling environments as we test products."

**"If it weren't for this, I wouldn't have had a clue what this all entailed. Classes are great, but they don't give you on-the-job experiences."**

Taylor Schneider, Case High School

RUSD launched its Youth Apprenticeship Program in 1994 and is part of a statewide School-to-Work initiative designed for high school students to get hands on learning in an occupational area at a worksite along with classroom instruction. This one-or-two year elective program combines academic and technical instruction with mentored on-the-job learning.

Currently, RUSD has 60 Youth Apprentices working at 37 Racine-area companies including Modine Manufacturing, Racine Metal-Fab (RMF) and Oak Ridge Care Center, just to name a few. Since 2007, the District has graduated 529 Youth Apprentices from 157 employers.

"The Youth Apprenticeship Program builds talent locally," Tom Burke, President and Chief Executive Officer of Modine Manufacturing said. "You bring in these students at a young age, let them know what the company is all about, teach them what we do and why we do it and strive

every day to build confidence in them."

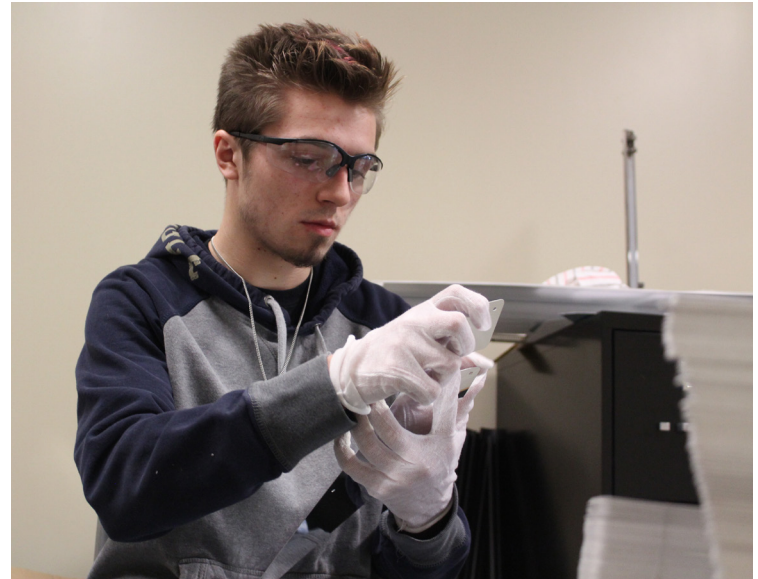
It's a program Burke feels strongly about. So strongly, in fact, that in 2014 Burke stood up at the Racine Area Manufacturers and Commerce (RAMAC) dinner and challenged local companies to start a Youth Apprenticeship program in their workplace.

"Historically, I didn't think we were doing a nice job as a society for building this track for career opportunities," Burke explained of his decision to challenge the Racine community. "But I knew that everyone could agree that getting it built back up is very important and that starts with young talent."

"I hear him loud and clear," Dean Popek, Chief Financial Officer for RMF said sitting in a conference room one February afternoon, four years after Burke made the plea. "After that dinner I came back to work and said, we need to start a Youth Apprenticeship program and we need to start now."

In the last four years, RMF has had a youth apprentice each year.

"We took on a manufacturing and engineering apprentice that first year," Popek explained. "Since then we've learned, gotten better and grown our program to what it is today."



Just ask Case High School senior Taylor Schneider.

This fall, Taylor started his youth apprenticeship working with and assisting RMF's manufacturing engineers.

"I have worked since I was 15 years old," Taylor explained. "But, I always wanted to do something different because I needed an experience where I would be learning for my future."

At RMF, Taylor works with new products, making sure the drawings are detailed and appropriately annotated.

"If it weren't for this, I wouldn't have had a clue what this all entailed," Taylor said. "Classes are great, but they don't give you on-the-job experiences."

Classes at school are changing too.

"The Academies of Racine have really opened up so many opportunities for



my students," Alexander DeBaker, one of Case High School's Career and Technical Education teachers said. "Now, RUSD high school students are becoming more engaged in project-based, relevant learning. Not only do we work to prepare them for their future in the classroom, but we give them opportunities outside of the classroom to get real world experience – and that's priceless."

"You can feel the energy," Burke said. "With the Academies of Racine and RUSD's building momentum, it's the right time as we create futures for young people and address challenges employers face of getting young talent."

That's why, in collaboration with Higher Expectations and RAMAC, RUSD is championing a new goal: 300 workplace opportunities for the class of 2020.

"This is self-help time, Burke said. "We have to get involved and help create good workers. This is not the time to complain it's a time to engage and the Academies of Racine are our link to do that."

So, as the graduating class of 2020 crosses the stage, 300 graduates will be turning their tassels with real job experience under their caps. And if Carla and Taylor are any indication, the future is bright.

"I am proud of where I am going and I can't wait for more," Carla said. "This is the beginning for me."



"You can feel the energy. With the Academies of Racine and RUSD's building momentum, it's the right time as we create futures for young people and address challenges employers face of getting young talent."

Tom Burke, President and Chief Executive Officer of Modine Manufacturing

## The Entire Community, Working Together

Higher Expectations for Racine County works closely with Racine Unified and the employer community of Racine to align student learning with great, high-demand careers through the Academies of Racine. We work from early childhood through post-secondary education and employment to ensure every student - regardless of race, zip code, age or family income - can succeed.

While Racine Unified creates meaningful learning experiences and transforms its major high schools into career and interest-themed Academies, Higher Expectations leads the work of transforming business and civic engagement. Our Employer and Education Partnerships Manager connects employers and community leaders with students through the Academies "Opportunities to Engage."

Each school year, students learn from area employers about the careers that are available in the community and the skills they can build through their education to prepare for those careers. We partner with Racine Unified to host the SEE Your Future Expo for Freshman Academy students, bringing dozens of employers to a day of hands-on presentations about their high-demand careers. In their sophomore year, we help provide each student with the opportunity to visit a local employer where they can see and experience the many relevant careers that exist within each Racine area company. Our goal is that each student has a meaningful work-based learning experience by the time they graduate, so we are working hard to increase the number of employers offering Youth Apprenticeships, co-op learning opportunities, and student internships across our community.

We are also partnering with Racine Unified to create direct connections between employers and teachers in order to build awareness of workforce needs and to help teachers address those needs and develop their students' skills through project-based learning.

We strongly believe that the great work of Racine Unified and the Academies of Racine to create career pathways for all students will improve outcomes for Racine's High School students. We are deeply invested in the success of the Academies and we encourage other community organizations and employers to partner with us to support this exciting and continuing transformation.



# RAMAC

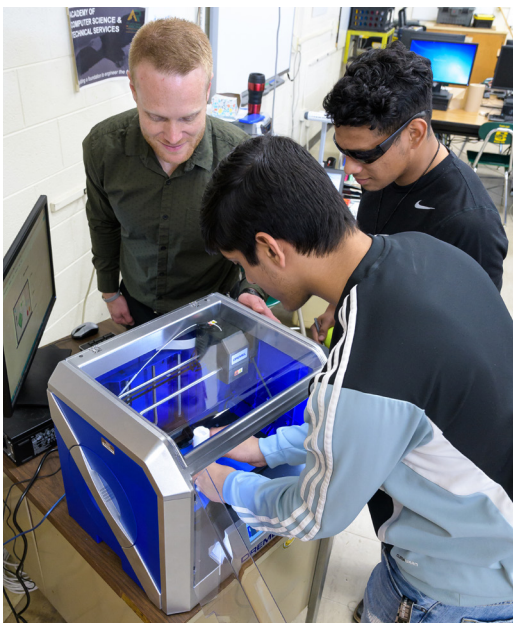
## RACINE'S BUSINESS CHAMPION

As the greater Racine area chamber of commerce, Racine Area Manufacturers and Commerce (RAMAC), is Racine's Business Champion serving as a voice representing the common interests of every organization in Racine - small and large, industrial and retail, for profit and nonprofit. In support of its broad and diverse membership base, RAMAC offers a variety of pro-business and pro-community programs and initiatives. These programs aim to improve the business climate and vitality of the greater Racine area. One such initiative and strong partnership is with RUSD and the Academies of Racine.

Since the inception of the Academies of Racine, RAMAC has worked closely with RUSD to help align student learning pathways to high-demand careers. To make the link with businesses, RAMAC has facilitated opportunities for local Racine companies to take tours within the high schools to see firsthand what the Academies are accomplishing and how they are transforming how students learn. This has allowed the business community to measure the progress of the Academies and understand the opportunities they have to invest back into the schools whether it be financially, with equipment, or with their time and talent.

Other ways RAMAC collaborates with RUSD is as the fiscal agent for the Youth Apprenticeship Program. RAMAC works closely with RUSD, Higher Expectations for Racine County, and the business community to create workplace learning opportunities. Workplace learning experiences provided to students are very valuable and enhances their chances for a greater outcome at graduation. Whether a student chooses to enter the workforce directly out of high school, go to a two year technical college, or choose a four-year university their experiences in the Academies prepare them for the next chapter in their lives. RAMAC actively leads the Academies of Racine Steering Committee which primarily advocates for these transformational opportunities for students. The committee makes decisions, advises and provides strategic oversight to mobilize the business community behind the Academies and help cultivate deep community-wide ownership.

As Racine's Business Champion, RAMAC is committed to serving the business community and continuing their partnership with RUSD to help students create a career pathway through the Academies of Racine. This partnership is imperative for the future growth and success of our local businesses and for the greater Racine community as a whole.





# Thank You Community Partners!

Without our partners in the Racine-area business community, the Academies of Racine would not be successful. They provide local students with practical, hands-on experiences through the Academies of Racine. By getting involved in our student's education today, their businesses are helping students explore career interests and acquire life skills that transform them into more productive employees and successful leaders for the workplace of tomorrow.

A&W  
Arbor Management  
Arnold Household  
Ascension All Saints  
Associated General Contractors of Wisconsin  
Aurora Health Care  
Badger Meter  
Baldwin Household  
Bell Household  
Blaze Pizza  
Blood Center of Wisconsin  
Boucher Chevrolet  
Bower Household  
Bricklayers and Allied Craftworkers  
Brocksopp Household  
Brown Family Chiropractic  
Bryant & Stratton College  
Butler Household  
Capri Communities - Casa del Mare  
Carthage College  
Champs Sports  
Chipman Household  
Choices Change Lives  
City of Racine  
CNH Industrial  
Cree  
Cutting Edge  
Dailey Household  
Daniels Chiropractic Office, Inc.  
Delta Hotel by Marriott Racine  
DeltaHawk Engines  
E.C. Styberg Engineering  
Educator's Credit Union  
Federal Health  
Fight to End Exploitation  
FISCHER USA Inc  
Fitzwater-Butchart Household  
Gateway Technical College  
Goodremote Household  
Goodwill Industries of Southeastern Wisconsin  
Google  
Gunderson Household  
Hardee's  
HCR ManorCare  
Hennemann Household  
Hernandez Household  
HGA Architects and Engineers  
Higher Expectations for Racine County  
Home Harbor  
Hovan Household  
IBEW Local Union 430  
iHop  
InSinkErator  
InSinkErator Div. of Emerson Electric Co.  
Johnson Bank  
Johnson Financial Group  
Kessler Diamonds  
KFC  
Knigge Household  
Kohlmann Household  
Leeward Business Advisors  
LiUNA! Local No.113  
Local 2337 Millwrights and Piledrivers  
Lockheart Household  
Love Household  
Madison College  
Meat on the Street  
Men's Warehouse  
MGW Real Strategies Consulting LLC  
Milwaukee Area Technical College  
Milwaukee School of Engineering  
Modine Manufacturing Company  
Mount Pleasant Police Department  
Munro Household  
NAMI  
Naval Station Great Lakes  
Nelson Bros. & Strom Co., Inc.  
Norris Household  
North Central States Regional Council of Carpenters and Millwrights/Piledrivers  
Oak Ridge Care Center  
Occucare/Occupro, Inc  
OPCMIA Local 599 (Operative Plasterers' and Cement Masons)  
Operating Engineers  
Operating Engineers Local 139  
Petland  
Picoreai Household  
Plumb Gold, Ltd.  
Porasik Household  
PPG Industrial Coatings  
Prevent Blindness Wisconsin  
Prochaska Household  
Racine Art Museum  
Racine Community Foundation  
Racine Country Club  
Racine County Executive  
Racine County Eye  
Racine County Human Services  
Racine County UW Extension  
Racine County Workforce Solutions  
Racine Creative Center  
Racine Family YMCA  
Racine Journal Times  
Racine Metal Fab, Ltd.  
Racine Police Department  
Racine Zoo  
RAMAC  
Rebecca Mason Law  
Richard Wagner Dental  
Ridgewood Care Center  
Rigden Household  
Riley Construction Co., Inc.  
Ruud Family Foundation  
SC Johnson  
Schneider Household  
SME Education Foundation  
Society's Assets  
St. Monica's Senior Citizen Home  
Textron Aviation Milwaukee Service Center  
The Woods of Caledonia  
Trossen Household  
Truck Meister Gourmet Burgers Food Truck  
Twenty Twenty Family Vision  
United Way of Racine County  
University of Wisconsin - Parkside  
US Army ROTC  
US Navy - Waukegan Office  
Viola Household  
Visioning a Greater Racine  
Walgreens  
Walsworth Yearbooks  
Wiscon Products Inc  
Wisconsin Council on Problem Gambling  
Wisconsin Department of Natural Resources  
Wisconsin Humane Society, Racine Campus  
Wisconsin State Legislature  
Wisconsin Veterans Home  
WISN Channel 12  
Woiak Household  
Women's Resource Center  
Woofdorf Astoria  
WWBIC  
Youth for Christ of SE WI and Northern IL  
YWCA Southeast Wisconsin  
Zahn Electronics Inc  
Zywave

**If you would like to find out how your organization can get involved with the Academies of Racine, please contact one of our High School Academy Coaches.**

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