

Instruction

District Strategic Plan

The District Vision: “Educating Every Child to Succeed”

The District Mission: “Every Student will Graduate College or Career Ready”

The District Means to Accomplish the Mission: The North Star and Board Operational Expectations Policies and Results Policies

The District Core Values: Student-Centered Decisions, High Expectations, Equity, Diversity, Strong Relationships, Unity, Respect

1. The Racine Unified School District will maintain in effect a long-range strategic plan that defines goals and actions over a period of 3-5 years that assure progress toward accomplishing the District’s vision. The final year of the existing strategic plan, District leadership and the Board of Education will initiate a process to develop a new or revised long-range strategic plan for the next 3-5 years. Each new multi-year strategic plan will:
 - a. Include Academic goals and targets for all students and student sub-groups that are specific, rigorous and demonstrate high expectations for achievement and behavior.
 - b. Systematically and continuously measure progress toward strategic plan goals and progress toward meeting the strategic plan goals.
 - c. Embed specific strategies that will accomplish the District mission.
 - d. Include a plan for seeking authentic community and staff input on the new strategic plan goals and strategies.
 - e. Engage Board members, community members, administration and other employee groups in the strategic plan revision process as part of a strategic planning committee, work group or task force.
 - f. Include a communication plan for sharing the new Strategic Plan with the community and staff and a communication plan to consistently report District progress during the term of the plan.
 - g. Embed Board Operational Expectations and Results Policies as appropriate, align to the Core Values and incorporate indicators and benchmarks from The North Star.
2. The District’s Mission will be reflected in measures and benchmarking established in The North Star Trajectories. The District Mission will be affirmed or revised as part of each new long-range strategic plan process.

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- a. The North Star will be reviewed and revised as necessary during new strategic planning processes and remain a core measure of District success and progress in meeting the Mission of the District.
 - b. The three North Star trajectories, Academics, Social-Emotional, and Work Skills, will reflect targets and goals that demonstrate progress toward fully satisfying the District mission.
3. Career and/or College Readiness will be defined explicitly as a separate component of The North Star Mission Document and will be affirmed or revised as part of each new long-range strategic plan process.

Legal Reference:

Policy adopted: November 20, 2000

Administrative Regulation modified: November 21, 2016