## Student

## Civil and Legal Rights and Responsibilities

The Racine Unified School District is committed to equal educational opportunity for all students in the District. All students will be protected by the Constitution of the United States, and all laws of the nation, state, county and community giving them civil and legal rights and responsibilities.

It is the policy of the Racine Unified School District, pursuant to s.118.13, Wis. Stats., and PI9, that no person, on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability, may be denied admission to any school in this District or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity. Furthermore, it is the policy of the Racine Unified School District not to discriminate against transgender pupils or pupils who do not conform to gender role stereotypes.

This policy also prohibits discrimination under related federal Statutes, including Title VI of the Civil Rights Act of 1964 (race and national origin), Title IX of the Education Amendments of 1972 (sex), and Section 504 of the Rehabilitation Act of 1973 (handicap).

It shall be the responsibility of the Director of Student Services to examine existing policies and develop new policies where needed to ensure that the Racine Unified School District does not discriminate pursuant to federal and state law. The Superintendent shall ensure that an employee is designated annually to receive complaints filed under s.118.13, Wis. Stats., PI9, Wis. Admin. Code, Title VI of the Civil Rights Amendments, Title IX of the Education Amendments and Section 504 of the Rehabilitation Act of 1973. That employee, to be known as the District Equity Coordinator, shall assure adoption of a complaint procedure to resolve complaints alleging violation of these laws, assure that the District provides annual public notice and assure that an evaluation of the District's compliance with s.118.13, Wis. Stats., is completed once every five years under PI9, Wis. Admin. Code, and submit required forms and reports to the Department of Public Instruction as required.

Legal Reference: Wisconsin Statute 118.13, Administrative Code PI9,

Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, 20 U.S.C. § 1681 et seq.

Policy adopted: May 9, 1977
Policy revised: April 18, 1994
Policy revised: December 4, 1995

Administration Regulation revised: January 25, 2016