

Personnel

Employee Proof of Immunity to Selected Vaccine-Preventable Diseases

The Chief of Human Capital or designee is responsible for tracking and maintaining records regarding employees' proof of immunity to selected vaccine-preventable diseases.

Employees of the Racine Unified School District are encouraged to provide written evidence from a health care provider showing proof of immunity to vaccine-preventable diseases which are selected by the District.

Employees of the Racine Unified School District may sign a statement formally declining to show proof of immunity to selected vaccine-preventable diseases with the knowledge that they may not be protected from the disease(s) and may be excluded from the school or work site in the event of an outbreak of that disease(s) at the school or work site where the employee works.

The Medical Advisor in collaboration with the Chief of Human Capital or designee, the Director of Health Services, interested community partners and school staff shall review this administrative regulation periodically to ensure that it meets the needs of the District, its employees and is based on current scientific knowledge.

Definitions

- **Vaccine Preventable Disease** is defined by the World Health Organization (WHO) as an infectious disease for which an effective preventive vaccine exists. The most common and serious vaccine-preventable diseases tracked by WHO are: diphtheria; *Haemophilus influenzae* serotype b infections; hepatitis B; measles (rubeola); meningitis; mumps; pertussis; polio; rubella; tetanus; tuberculosis; and yellow fever.
- **Medical Advisor** is a physician licensed to practice medicine in the State of Wisconsin who is employed by the District.

Legal Reference:

Administrative Regulation adopted: December 21, 2015