

Students

Sexual Harassment

Sexual harassment is illegal behavior that will not be tolerated by the Racine Unified School District. Sexual harassment is defined as follows:

Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature, constitute sexual harassment when such conduct has the purpose or effect of unreasonably interfering with a student's school performance or creating an intimidating, hostile or offensive learning environment.

Students who believe that they have been subjected to sexual harassment by school staff or other students should contact their school principal, their school Equity Coordinator, or the District Equity Coordinator, 3109 Mt. Pleasant Street, Racine, Wisconsin 53404.

Students found to have engaged in sexual harassment will be dealt with in accordance with the Code Book of Rights and Responsibilities.

Employees found to have engaged in sexual harassment with students will be subject to disciplinary action up to, and including, termination.

Legal Reference: Title IX of the Education Amendments of 1972
Wisconsin Statute 118.13
Administrative Code P19

Policy adopted: April 18, 1994
Policy reviewed: May 28, 1996
Policy reviews: December 19, 2000
Administrative Regulation revised: January 25, 2016