

2021-2022 RUSD Salary Structure *% of increase taken off the salary midpoint

Level	Min	Mid	Max	Leadership	Professional	Technical, BSE & Trades	Clerical Support
1	\$13.01	\$15.25	\$17.49				Secretary 5
2	\$15.19	\$18.17	\$21.14		Benefit Clerk HR Associate		Secretary 6-7
3	\$17.91	\$21.06	\$24.21				Secretary 8
4	\$19.35	\$22.60	\$25.85		Payroll Associate		
5	\$20.32	\$23.73	\$27.15		Associate Purchasing Buyer Payroll Associate Staffing Analyst	Accounts Payable Spec Mentoring Coordinator Food/Business Serv. Specialist	Asseset Managmt Spec Custodian
6	\$21.33	\$24.92	\$28.52		Medicaid Billing & Prog. Spec	Educational Interpreters	Support Center Support Spec Truck Driver
7	\$22.70	\$26.52	\$30.34		Accountant Benefits Specialist Budget and Grant Spec CFO Admin Assistant COS Admin Assistant Food Service Management Spec FIT/Truancy Intervention Spec Family & Comm Engagement Spec	Spec. Ed. Project Spec Transportation Spec Facilities & Projects Data Spec Operations Analyst Payroll Spec Translator/Interpreter Creative Communications Spec Project Manager	Call Center Support Spec 2 Call Center Support Spec 3 Engineer Lv 1
8	\$24.44	\$28.55	\$32.66		Human Resources Spec Employee Relations Spec	BOE Admin Assistant Fidelity Monitor	Tech Serv Support Spec General Maintenance Tech Grounds Keeper Grounds Engineer Relief Engineer Engineer Lv 2
9	\$25.46	\$30.35	\$35.25		Sr. Communication Specialist		Sr. Tech Services Supervisor Painter Mechanic Environmental Safety Engineer Lv 3
10	\$26.76	\$31.90	\$37.04		Sr. Accountant Benefit & Wellness Spec Grant Compliance Spec	Payroll Technical Support Spec School Data Systems Support Spec Staffing Specialist	Carpenter Electronics Tech Fire Alarm Tech
11	\$32.19	\$38.38	\$44.56		Operations Supervisor IMC & Warehouse Supervisor Risk Management Coordinator Facilities Supervisor	Health Services Supervisor Sr School Data Sys Support Spec	Application Support Spec Technical Service Support Network Administrator Plumber HVAC Electricians
12	\$32.51	\$40.81	\$48.71	Operations Manager Budget & Grants Manager Benefits Manager Purchasing Manager Employee Relations Director	Payroll Manager Mental Health Collaborative Manager Professional Learning Manager Systems & Programs Manager Communications Manager		
13	\$34.32	\$42.88	\$51.17	School Data Support Supervisor Supervisor Non-Public EC Sp. Ed. Supervisor	Supervisor, School Improvement Assistant/Assoc. Principal Elementary Admin Support Principal		ERP Spec
14	\$38.63	\$45.03	\$53.73	Sp. Ed. Cluster Manager Assistant Dir Early Learning Programs K-8 Assistant Principal	Middle School Assistant Principal Construction Operations Manager		
15	\$38.63	\$47.89	\$57.15	Asst Dir of Curriculum & Instruction Asst Dir Alternative Learning Director Assessment & Accountability Transportation/Enrollment Supervisor Dir of Prof Learning Director Budget & Grants Director of Extended Learning Asst Dir of STEM/STEAM Director Building Operations	Director Performance & Eval Sys Director of Virtual Learning Elementary Principal Director Facilities & Operations Fed, State & Loc Fnded Prog Dir Freshmen Academy Principal High School Academy Principal Dean of Students		Sr. Application Support Spec Sr. Network Support Spec Director of Tech Integration Network/Infrastructure Dir Tech Project/Logistics Dir

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16	\$41.59	\$50.53	\$59.48	Chief of Staff Early Learning Programs Director Executive Dir of ELL Programs	Director of Student Services Middle School Principal Walden III / REAL Principal	Dir District Systems & Apps Dir of Technical Services	
17	\$42.60	\$54.84	\$67.09	Principal 4K-8 Campus District Activity/Athletics Dir	Director of Alternative Programs Director Building Operations		
18	\$44.75	\$58.22	\$71.68	High School Principal Exec Dir Academies & Transform Executive Director of Finance	Executive Director Special Ed Executive Dir Curriculum & Inst Executive Director of the Academies		
19	\$47.01	\$61.15	\$75.25	Deputy Chiefs			
20	\$53.83	\$70.03	\$86.22	Chief Academic Officer Chief Communications & Cmnty Engmnt Chief Financial Officer Chief Legal Officer	Chief Information Officer Chief Operations Officer Chief of Schools		