| Level | Min | Mid | Max | Leadership | Professional Support | Technical, BSE \& Trades | Clerical Support |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$30,599 | \$35,868 | \$41,136 |  |  |  |  |
| 2 | \$35,727 | \$42,724 | \$49,721 |  |  |  | Secretary 5 |
| 3 | \$42,124 | \$49,533 | \$56,941 |  |  |  | Secretary 6-7 |
| 4 | \$45,511 | \$53,155 | \$60,799 |  | Payroll Associate Community Connector |  |  |
| 5 | \$47,792 | \$55,824 | \$63,856 |  | Purchasing \& Tech Spec Accounts Payable Spec <br> Payroll Associate Food/Business Serv. Specialist <br> Staffing Analyst  | Assesset Managmt Spec Custodian | Secretary 8 |
| 6 | \$50,168 | \$58,623 | \$67,078 |  | Medicaid Billing \& Prog. Spec Educational Interpreters <br> Senior Purchasing Buyer  | Truck Driver |  |
| 7 | \$53,390 | \$62,375 | \$71,359 |  | Acct \& Finance Spec Spec. Ed. Project Spec <br> Project Manager Transportation Spec <br> Budget and Grant Spec Facilities \& Projects Data Spec <br> Chief Admin Assistant Interpreters <br> Coord Food Service Mgmt Payroll Spec <br> Food Service Management Spec Creative Communications Spec <br> FIT/Truancy Interviention Spec T1 Family \& Community Eng Spec | Call Center Support Spec 2 <br> Call Center Support Spec 3 <br> Engineer Lv 1 <br> Coord Tech Logistics |  |
| 8 | \$57,482 | \$67,149 | \$76,816 |  | Translator/Interpretor BOE Admin Assistant <br> Employee Relations Spec  | Tech Serv Support Spec <br> General Maintenance Tech <br> Grounds Keeper <br> Grounds Engineer <br> Relief Engineer <br> Engineer Lv 2 |  |
| 9 | \$59,881 | \$71,394 | \$82,907 |  | Teen Outreach Program Coord $\quad$ Food Service Management Coord  <br> Fidelity Monitor Extended Day  | Sr. Tech Services Supervisor <br> Painter <br> Mechanic <br> Environmental Safety <br> Engineer Lv 3 |  |
| 10 | \$62,939 | \$75,028 | \$87,117 |  | Sr. Accountant Staffing Specialist <br> Benefit \& Wellness Spec Aquatic Center Asst Dir <br> Benefit Spec Family \& Community Eng Spec <br> Grant Compliance Spec  | Carpenter <br> Electronics Tech <br> Fire Alarm Tech <br> School Data Sytems Spec |  |
| 11 | \$75,710 | \$90,257 | \$104,804 |  | Operations Supervisor Health Services Supervisor <br> Asset Management Supervisor Sr School Data Sys Support Spec <br> Facilities Supervisor  | Technical Service Support <br> ERP Support Analyst <br> Plumber <br> HVAC <br> Electricians |  |
| 12 | \$76,463 | \$95,514 | \$114,565 | Communications Manager Payroll Manager <br> Family \& Comm. Engagemt Manager Mental Health Collaborative Mgr <br> Maintenance Manager Systems \& Programs Manager <br> Benefits Manager Early Learning Manager <br> Purchasing Manager Assessment Manager |  | Application Support Spec <br> Network Administrator |  |
| 13 | \$80,720 | \$100,535 | \$120,351 | School Data Support Supervisor Aquatics Director <br> Supervisor Non-Public Assistant Principal Elementary |  | ERP Spec <br> Supervisor Tech Services |  |
| 14 | \$85,427 | \$105,899 | \$126,372 | Assistant Dir Speciali Education Middle School Assistant Principal <br> Assistant Dir School Safety \& Security K-8 Assistant Principal |  |  |  |


| 2023-2024 RUSD Salary Structure |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Level | Min | Mid | Max | Leadership |  | Professional Support | Technical, BSE \& Trades | Clerical Support |
| 15 | \$90,857 | \$112,636 | \$134,416 | Asst Dir of Curriculum \& Instruction <br> Asst Dir Alternative Learning <br> Director Assessment \& Accountability <br> Transportation/Enrollment Supervisor <br> Dir of Prof Learning <br> Director Budget \& Grants <br> Director of Extended Learning <br> Dean of Students <br> Asst Dir of STEM/STEAM <br> Fed, State \& Loc Fnded Prog Dir <br> Asst Principal RAL/REAL | Director Performance \& Eval Sys <br> Principal Virtual Learning <br> Elementary Principal <br> Director of Maintenance <br> Director of Facility Planning <br> Employee Relations Director <br> HS Academy Principal/Activity Dir <br> Director Family \& Community Engagemt <br> Director School Safety \& Security <br> Director of Risk Management/Legal |  | Network \& Infrastructure Dir Supervisor Tech Integration Supervisor Technical Projects Network/Infrastructure Dir Tech Project/Logistics Dir |  |
| 16 | \$97,819 | \$118,857 | \$139,896 | Walden III / REAL Principal <br> Early Learning Programs Director Executive Dir of ELL Programs | Asst Director Student Services Middle School Principal |  |  |  |
| 17 | \$100,194 | \$128,994 | \$157,794 | Principal 4K-8 Campus | Director Facility Operations |  |  |  |
| 18 | \$105,251 | \#VALUE! |  | High School Principal <br> Executive Director Alternative Prgms <br> Executive Director of the Academies | Special Education Compliance Officer Executive Director Student Services |  | Executive Director |  |
| 19 | \$110,567 | \$143,777 | \$176,987 | Deputy Chiefs |  |  |  |  |
| 20 | \$126,607 | \$164,697 | \$202,788 | Chief Academic Officer <br> Chief Communications \& Cmnty Engmnt <br> Chief Financial Officer <br> Chief Legal Officer | Chief Information Officer Chief Operations Officer Chief of Schools |  |  |  |

