Raising Racine 2022: Progress & the Power of Collective Impact
Building a Legacy

- New math curriculum
- Full-day 4K
- Project Lead the Way expansion
- REAL School expansion & partnership with Gateway Technical College
- Expansion of alternative education programs
- New employee health clinic in partnership with city and county
- Successful Montessori Program launch
- School-based mental health clinic expansion
- Community policing model
- School climate initiatives
Academies of Racine

- Launched fall 2016
- National Model of Excellence in Implementation
- ~1,200 students per grade level
Career Pathways & Academies

Accounting
Army JROTC
Automotive
Aviation
Biomedical Sciences
Business
Construction
Culinary Arts
Early Childhood & Education
Engineering
Health Services
Information Technology
Manufacturing
Marketing

Freshman Academy
Academy of Health Sciences & Education → 151 students
Academy of Business & Culinary Arts → 159 students
Academy of IT & Technical Services → 153 students

Freshman Academy
Academy of Health Sciences & Aviation → 143 students
Academy of Business & Culinary Arts → 169 students
Academy of Education & Technical Services → 138 students

Freshman Academy
Academy of Health Sciences & Education → 125 students
Academy of Business & Culinary Arts → 119 students
Academy of Leadership, Automotive & Technical Services → 125 students
The RUSD Academies Experience

**9th Grade**
In place
2016-2017
- Summer Bridge
- Freshman Seminar
- SEE Your Future Academy Expo
- Commitment to Graduate
- Gateway Promise
- College Visits
- Declaration Ceremony

**10th Grade**
Underway
2017-2018
- Career Exploration through Coordinated Learning Experiences
- Site Visits & Student Organizations

**11th Grade**
Multiple Pathways
2018-2019
- Job Shadowing
- Dual Credit
- Industry Certification
- Post-Secondary Program Exploration

**12th Grade**
Interdisciplinary
2019-2020
- Capstone Projects
- Dual Credit
- Industry Certification
- Internships Cooperative
- Work Experience
- Youth Apprenticeships
- FAFSA
- College Scholarships

~1,200 Students
~1,200 Students
My School. My Choice.

• Implemented for the start of the 2018-2019 school year
Five Excellent Choices for every middle school family

Lake Michigan

- Jerstad-Agerholm K-8 (JAS)
- Gilmore Fine Arts K-8 (GFA)
- Walden 6-12 (WAL)
- Mitchell K-8 (MS)
- Gifford K-8 (GS)
- Starbuck IB Middle (SMS)
- REAL 6-12 (REAL)
- REAL 6-12 (REAL)
- Walden 6-12 (WAL)
Middle School Transformation Committee Master Planning, Fall 2018 Implementation

**School Climate**
- Cultural Responsiveness
- Sustain effective class size
- PBIS, Violence Free Zone
- Mental Health Clinics
- Restorative Justice
- Discipline Practices & Standards

**Learning Environment**
- Cultural Responsiveness
- Personalized/Blended Learning
- Project-Based Learning
- Project Lead the Way
- Intervention and Enrichment Support
- Standards-Based Learning
- Employability Skill Development
- Financial Literacy
- Academic Planning and HS Readiness

**Choices & Opportunities**
- Exploration through Electives
- Expand Extra Curricular Opportunities
- Acceleration Options
- HS Credit Courses
- Virtual Learning
- Credits Earned at HS Sites
- Summer Credit Attainment for 9th Grade

**Structures and Supports**
- Family and Community Engagement
- Promotion & Retention Policies
- Standards-Based Learning
- Teaming Structure/Scheduling
- Content Certified Staff

**Middle School Transformation Committee**
- Professional Development
- Personalized/Blended Learning
- Experiential Learning
- Exemplary Student Learning
Freshmen On-Track with 7 or more Credits

- 4 times as likely to graduate
- Freshmen Advocates provide support
- Eliminated remedial courses & increased online credit recovery
- Measure 7 credits including algebra

Graph showing percentages:
- 2015-16: 52.5%
- 2016-17: 60.5%

Freshmen On-Track with 7 or more Credits

RACINE UNIFIED SCHOOL DISTRICT
Graduation Rates 2010-2016

Percent of Students Graduating 4 Year Cohorts

- 2010 graduates: District 67.0%, State 68.1%
- 2011 graduates: District 69.9%, State 72.8%
- 2012 graduates: District 72.8%, State 78.1%
- 2013 graduates: District 74.4%, State 88.4%
- 2014 graduates: District 76.8%, State 88.2%
- 2015 graduates: District 78.1%, State 88.6%
- 2016 graduates: District 76.8%, State 88.2%

9.8% increase over seven years

Raising Racine 2022
5-year goal: Match state graduation rate
Alternative Education

Continue to increase 5-year graduation rates

Class of 12-13: 72.8% 4-Year Graduation, 73.5% 5-Year Graduation, 74.1% 6-Year Graduation
Class of 13-14: 78.1% 4-Year Graduation, 75.2% 5-Year Graduation, 75.9% 6-Year Graduation
Class of 14-15: 74.4% 4-Year Graduation, 77.2% 5-Year Graduation, 81.3% 6-Year Graduation
Class of 15-16: 76.8% 4-Year Graduation, 79.1% 5-Year Graduation, 83.1% 6-Year Graduation

RACINE UNIFIED SCHOOL DISTRICT
$8.5 million each year for 15 years

- $3.5 million: Pay Debt + New Schools
- $4 million: School Maintenance
- $1 million: Classroom Technology + Safety & Security
Referendum Commitment – On Track

Commitment: (2023) $3 million

Commitment: (2028) $4.5 million or more

FY18 Budget: $1.5 million

Actual: $600,000

Increase non-referendum maintenance budget by $300,000 per year
Commitment: Stable Tax Rates

Current projection: Taxes increase $.17 per $1,000 assessed value

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<th>Year</th>
<th>Voucher Levy</th>
<th>Referendum</th>
<th>Community Service Levy</th>
<th>220 Aid Cut</th>
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*Estimated RUSD tax levy rate 2017-18 Interim Budget

Indicates tax levy commitment for referendum campaign
Raising Racine 2022
RUSD’s Five-Year Strategic Plan
Raising Racine 2022

Priorities

1. Be the educational choice for families in the southeast region of Wisconsin
2. Accelerate higher levels of student performance
3. Close student achievement gaps
4. Ensure positive, engaging environments
5. Endorse learning paths for post-secondary training, college and career readiness for every student
Raising Racine 2022

**Pillars**

### STUDENT LEARNING
Ensure experiences, opportunities and choice so every RUSD student is academically, socially and emotionally successful and ready for career and/or college.

### CULTURE & ENVIRONMENT
Consistently demonstrate our Core Values so that RUSD is a great place to learn, work and succeed.

### PARTNERSHIPS & COMMUNITY
Create strong family, community and business partnerships to accelerate our collective impact on student success.

### FINANCIAL & OPERATIONAL EXCELLENCE
Ensure fiscal decisions and infrastructure planning align to student-centered District priorities.

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**RACINE UNIFIED SCHOOL DISTRICT**
Shared Legacy, Shared Destiny
2016-2017 Community Partners

Bukacek Construction
Business Lending Partners
Butter Buds
Carthage College
CCB Technology
Choices Change Lives
City of Racine Fire Department
City of Racine Police Department
CNH Industrial
Cree
Custom Creations
Cutting Edge
E.C. Styberg Engineering
Educator's Credit Union
Electrical Workers Local 430
Express Employment Professionals
FISCHER USA Inc
Gateway Technical College
Google
Gordon Food Service
Great Lakes Restoration Initiative
Higher Expectations for Racine County
IBEW Local Union 430
Image Management
InSinkErator
International Union of Operating Engineers
International Union of Painters and Allied Trades District Council 7
Johnson Bank
Johnson Financial Group
Collective Impact

Many communities achieve individual impact through local organizations that are focused on different issues.
Graduating Success Ready!

The power of Collective Impact