Elementary and Secondary School Emergency Relief (ESSER) Federal Funding Community Engagement Conversations

Garrett Landry, Steady State Impact Strategies RUSD District Leadership





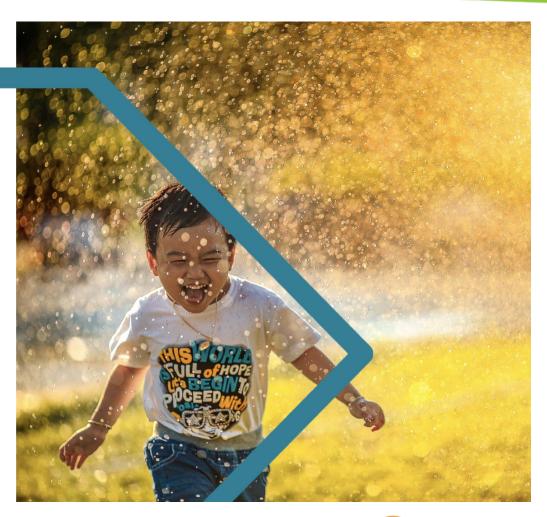
Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Let's set the tone

Good things







Meeting Objectives

Our goals for the day

Understand with clarity, **previously made district ESSER funding recommendations** and rationale;

Inform RUSD leadership through communitybased prioritization activity on district resources, initiatives and programs to inform outstanding ESSER district funding decisions;

Identify clear next steps and utilization of community funding priorities





Norms for our time together

- √ Challenge the status quo
- ✓ Approach this conversation with "Yes, and..."
- ✓ Do not dominate the conversation, all voices must be heard
- √ Keep conversations focused on today's objective, we have a parking lot for out-of-scope ideas
- ✓ Remember, we are doing this for our students educators, and the greater Racine community keep them in mind throughout the meeting and exercises







Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Elementary & Secondary School Emergency Relief Fund (ESSER) Overview

Coronavirus Aid, Relief, & Economic Security (CARES) Act

ESSER I Allocation: \$4,896,135

Available through September 2022

Coronavirus Response & Relief
Supplemental Appropriations (CRRSA) Act
ESSER II Preliminary Allocation:

\$23,636,060

Available through September 2023

American Rescue Plan Act (ARPA)

ESSER III Preliminary Allocation:

Tentatively \$53,080,097

Available through September 2024

Allowable Costs

- Preparedness and response to COVID-19
- Outreach and services to special populations
- Addressing long-term closures
- Education technology
- Mental health supports
- Addressing afterschool & summer activities
- Continued staff employment
- Assessing and addressing learning loss
- Safely reopening schools
- Minimum of 20% to mitigate learning loss





Elementary & Secondary School Emergency Relief Fund (ESSER) Overview

ESSER Funding for Racine Unified:

ESSER II \$23,636,060 + **ESSER III** \$53,080,097

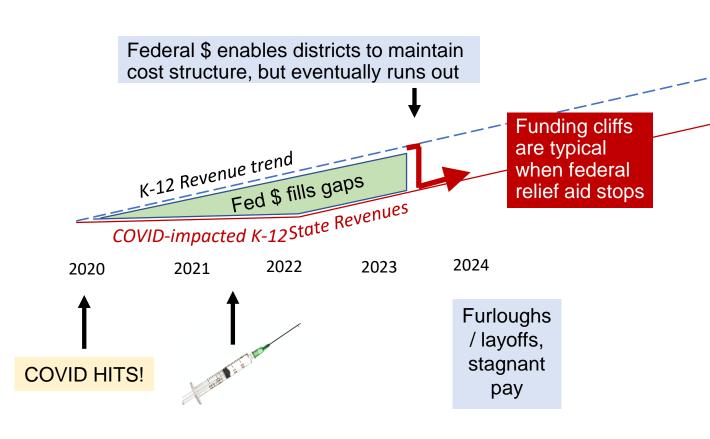
- = \$76,716,157
- \$13,000,000 Indirect Costs (\$4 ESSER II and \$9 ESSER III)
 Indirect costs are those costs not readily identified with a specific project or strategy, for example summer school
- \$3,000,000 Emergency set-aside
- = \$61,041,296*

*ESSER II & ESSER III are still preliminary until state budget is finalized





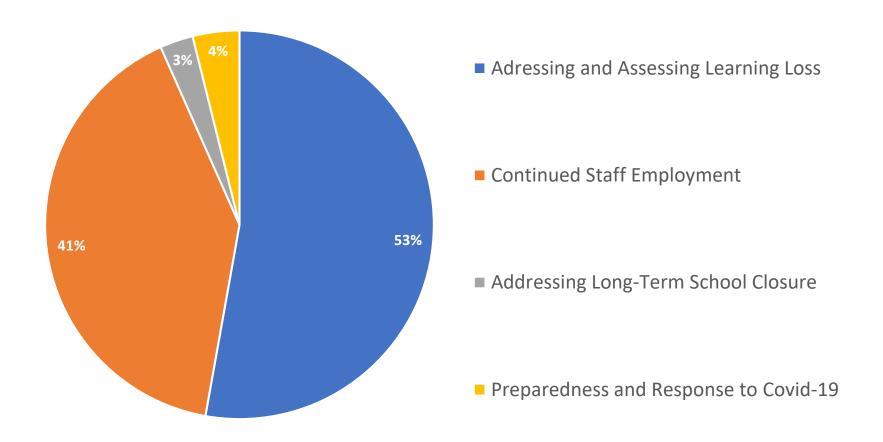
How to avoid a funding cliff?



Leaders will want to pace themselves and plan ahead for when federal aid ends.

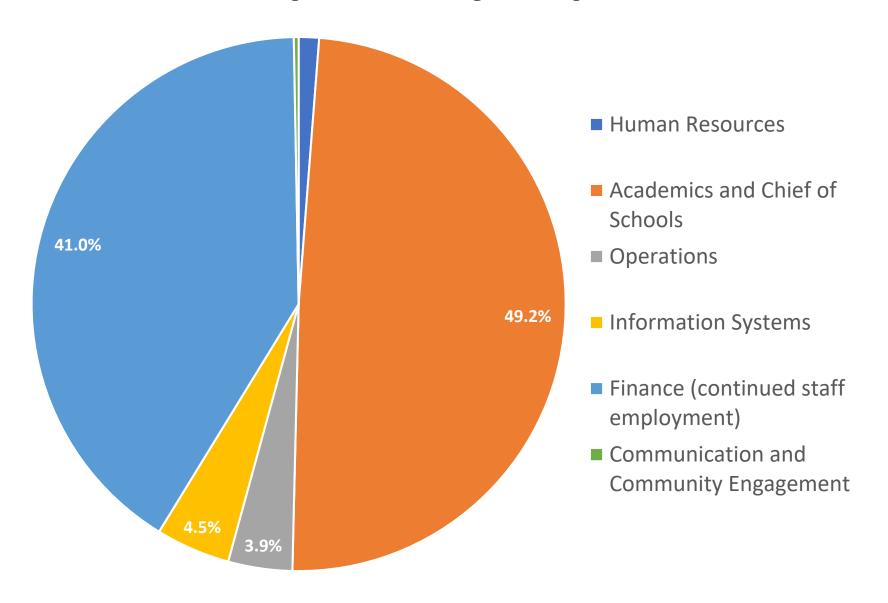


ESSER Percent of Allowable Funding

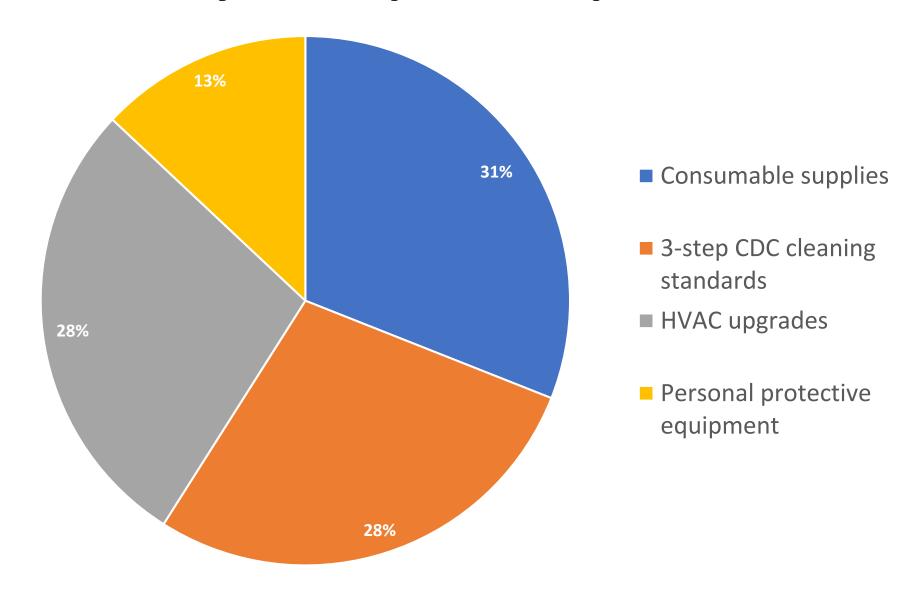


Application for these funds includes a required description of how the funds will be used to overcome the types of barriers that can impede equitable access or participation in federally funded programs: Gender, race, national origin, color, disability, age, economically disadvantaged and families in transition.

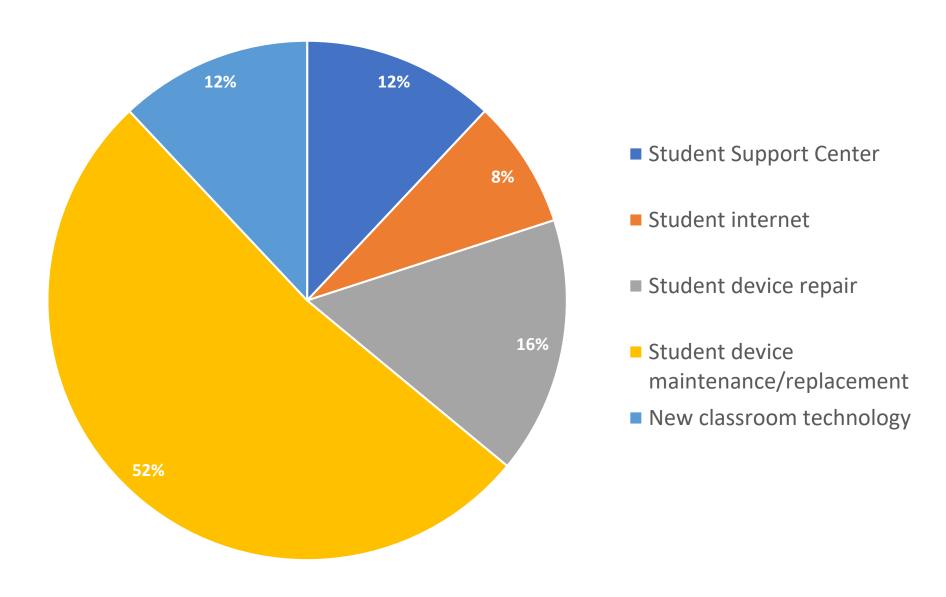
ESSER Requests by Department



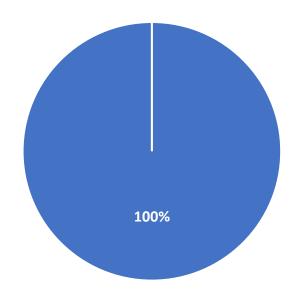
Summary of Requests: Operations



Summary of Requests: Information Systems



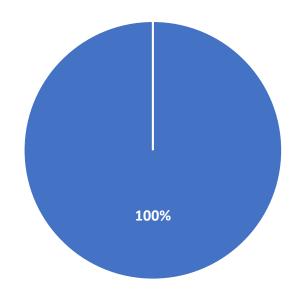
Summary of Requests: Communications and Community Engagement



Marketing/Communication Campaign

 Robust, comprehensive and diverse marketing and communication campaign that will engage the community, enhance our brand reputation and build awareness of our excellent programs and options with a goal of increasing enrollment.

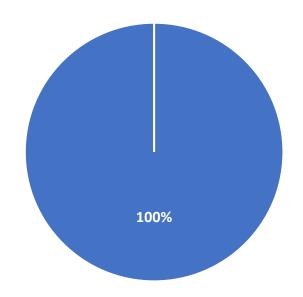
Summary of Requests: Finance



Staffing

 Allows district to maintain current staffing levels in light of state funding cuts

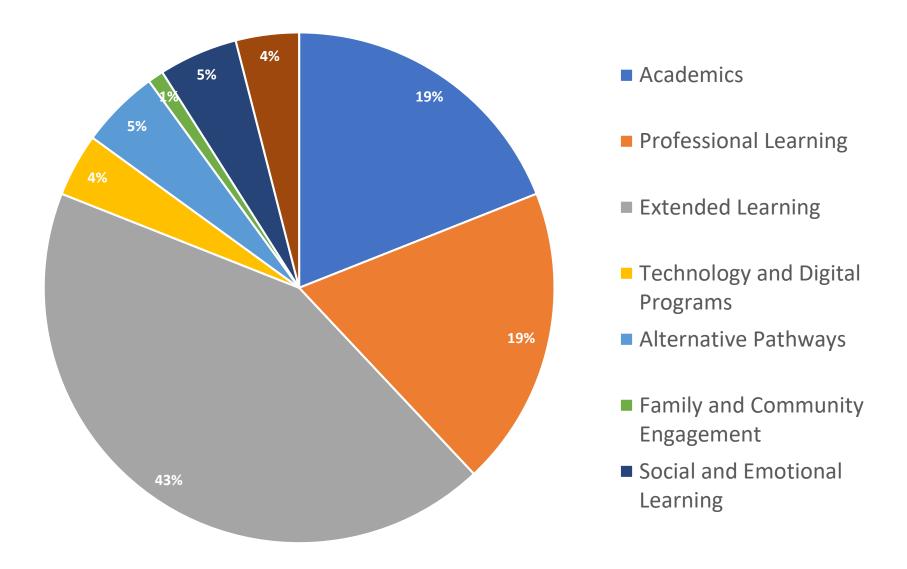
Summary of Requests: Human Resources



Staffing: Substitute Teachers

 Provide designated building substitute teachers during the 2021-2022 school year to provide continuity of instruction

Summary of Requests: Academics and Chief of Schools



Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Clarifying Questions & Answers

Is more explanation needed to understand a particular funding item?

Has the rationale been explained for each department funding proposal?

Other clarifying questions?

As best as possible, please keep questions focused on the materials presented.







Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Community-Based ESSER Funding Prioritization Exercise

Objective: Individually, in small groups and as a whole group, prioritize and rank order resources, initiatives and programs provided*, to inform RUSD leadership in finalizing ESSER funding plan.

*Funding options provided are based on the ESSER funding community engagement survey (1,800+ responses).







Community-Based ESSER Funding Prioritization Exercise Cont...

Activity Process:

- 1. Individually, participants will complete the "prioritization worksheet," rank ordering the funding options and providing rationale for order placement;
- 2. At your tables, work as a small group to discuss individual reflections, and complete the "shared prioritization chart" with rationale for order placement. Identify a member of the group to share out to the whole group;
- 3. As a whole group, small group representatives will share their funding priorities. Facilitator will notate responses from each group on a "master chart";
- 4. Following the aggregation of all small group responses, facilitator will ensure alignment and consensus from the group on final outcome.





ESSER Funding Options for Prioritization Exercise

Funding Options

- Supports to overcome barriers to learning for underinvested students
- Strategies to recover from Covid-19 learning loss
- Out-of-school time tutoring
- Curriculum enhancements (inquiry, adaptive, and curricular-based)
- In-school social and emotional learning curriculum and initiatives
- Nutrition services (i.e.; federally funded afterschool meal programs)
- Student transportation for extended learning and extracurricular activities
- College-ready initiatives (i.e.; programs similar to Upward Bound)
- Career-ready initiatives (i.e.; certification attainment, work-based learning, and internships)
- Out-of-school time STEM opportunities (i.e.; robotics, coding, etc)

*Funding options provided are based on the ESSER funding community engagement survey (2,100+ responses).





Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Individual Prioritization Worksheet



Instructions

- 1. Identify and rank order the top five priorities from your perspective;
- 2. Provide a rationale for your top choice;
- 3. Provide any additional context for the selection and ordering of your list.





Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Small Group Prioritization



Instructions:

- 1. Each participant share individual worksheet responses;
- Identify areas of consensus and divergence;
- 3. Discuss as a group and come to agreement to complete the "shared prioritization chart"
- Provide rationale for prioritization (bullets are fine)
- 5. Identify a representative from your group to share out to the whole group





Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Whole Group Share-out and Prioritization



Instructions:

- Each small group representative shares out their group priorities;
- 2. Facilitator captures responses on a "master prioritization chart";
- All group priorities and rank order are averaged to create a whole group prioritization and rank for the funding options provided





Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations; identify areas of consensus/divergence	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Did we get it right?

Based on the averaged results and rank order:

- Is anything left of the list entirely that someone wants to make the case to be included?
- Is there any item on the ranked list that, in your opinion, is more than TWO places outside of where you think it should be?
- Do we feel this prioritization will benefit the students and teachers in Racine Unified?





Agenda item	Time allocation
Introduction and Objectives	10 minutes
- Good Things: Group Exercise	3 minutes
- Workshop Objectives and Guidelines: Garrett Landry	7 minutes
District Identified Uses of ESSER Funding	30 minutes
- District Presentation: RUSD District Leadership	15 minutes
- Clarifying Questions & Answers: Group Exercise	15 minutes
Community Member Funding Prioritization Exercise	60 minutes
- Exercise Overview and Explanation of Funding Categories: Garrett Landry	10 minutes
- Individual Reflection: Participants individually reflect and prioritize funding categories	7 minutes
- Small Group Activity: Participants discuss and complete group funding prioritization	25 minutes
- Full Group Activity: Small groups share out funding prioritizations	18 minutes
Funding Prioritization Exercise Synthesis and Outcomes: Garrett Landry	15 minutes
Discuss Next Steps: Garrett Landry and RUSD Leadership	5 minutes





Next Steps

Following the three community meetings:

- Final aggregate funding rankings will be averaged across all meetings and community funding priorities will be determined
- Final ESSER funding report will be completed and published to RUSD website
- RUSD will send final ESSER funding report to the Wisconsin Department of Public Instruction





Recap

Our goals for the day

Hopefully, we have been able to:

Understand with clarity, previously made district ESSER funding recommendations and rationale;

Inform RUSD leadership through communitybased prioritization activity on district resources, initiatives and programs to inform outstanding ESSER district funding decisions;

Identify and understand clear next steps and utilization of community funding priorities





THANK YOU!

Elementary and Secondary School Emergency Relief (ESSER) Federal Funding Community Engagement Conversations

Garrett Landry, Steady State Impact Strategies RUSD District Leadership



